

VA Group Alliance

WrkAXiS!

Widen your Horizon

COMPANY PROFILE

Bangalore, India

Guarantees 100%
Career Growth and
Organizational Growth

WRKAXIS!

We guide and train job-seekers to land their dream jobs by analyzing their goals, skill sets, ambitions, professional strengths, and weaknesses

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ABOUT WRKAXIS!

WRKAXIS! is an HRM agency specifically designed to bridge this gap in the non-IT sector. We leverage technology to provide seamless HR solutions to our clients, ensuring a smooth HRM process and optimizing overall productivity. Our commitment extends beyond placements. We provide the necessary training, support, and guidance to job seekers, empowering them to achieve their career goals.

www.wrkaxis.com

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OVERVIEW

WRKAXIS! is a human resource management company and also staffing /recruitment agencies, that act as intermediaries between employers and job seekers, across various industries with a focus on personalized service and a deep understanding of both client and candidate needs, we strive to create mutually beneficial employment partnerships.

OUR MISSION

Our mission at WRKAXIS! is to empower individuals to achieve their career goals while helping businesses thrive by providing them with the best talent. we are committed to fostering long-term relationships built on trust, integrity, and excellence in service.

www.wrkaxis.com

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OUR VISION

We embrace innovation and continuously seek new ways to improve our processes and services to create employment for everyone. **“Think beyond”**

We value diversity and strive to create an inclusive environment where everyone feels respected and valued.

www.wrkaxis.com



OUR VALUES

SERVE

As a core value, we encapsulate the commitment to serving both clients and candidates with dedication, empathy, and excellence.

TRUST

As a core value we embodies the fundamental importance of reliability, integrity, and transparency in all aspects of its operations.

PERFECTION

As a core value, we represent a commitment to achieving the highest standards of quality, precision, and excellence in all aspects of its operations. By positioning itself as a trusted partner in the recruitment industry



OUR SERVICES

EMPLOYMENT

We hold specialization in sourcing, screening, and placing candidates in permanent, temporary, payrolling, and executive searches. (end-to-end recruitments as per hr policy)

VIABLE

Our team works closely to provide tailored solutions to attract and retain top talent , which also may include workshops, seminars, online courses, certification programs, mentoring, coaching, and other learning opportunities tailored to the specific needs and goals of clients. these programs aim to bridge skill gaps, improve employability, and empower individuals to pursue meaningful and fulfilling employment opportunities. by offering comprehensive training solutions.

SOLUTIONS

We offer expert advice and support on a range of human resources issues, including workforce planning, HR consulting, staff management, recruitment process outsourcing, BOT Recruiting process, HR compliance and others, and employee relations.

AREAS OF **EXPERTISE**

- Information Technology (IT)
- Non IT (specially)
- Healthcare and Medical
- Finance and Accounting
- Retail and Sales
- Administrative and Clerical Support
- Human Resources and Recruitment,
- Customer Service and Call Centres
- Government and Public Sector

Within each of these areas, employment agencies may further specialize in specific job types, levels (entry-level, midlevel, executive), or niche markets to better serve their clients and candidates.

OUR SERVICES

GENERAL STAFFING

General Staffing refers to the process of hiring and managing temporary or permanent employees to fulfill the staffing needs of an organization. It includes sourcing, screening, and placing candidates in a variety of roles across different industries and sectors. General Staffing agencies provide their clients with a pool of pre-screened and qualified candidates, which helps to save time and resources for the client while ensuring the right fit for the job.

What Do We offer Under General Staffing?

- Temporary Staffing
- Permanent Staffing
- Bulk Hiring

OUR SERVICES

SPECIALIZED STAFFING

At WRKAXIS!, we know that every industry has unique challenges and requires employees with specialized skills. That's why we offer our services to a wide range of industries, including IT, finance & accounting, medicine & healthcare, retail & sales, administrative support, customer support, and others. We understand that one-size-fits-all recruitment strategies do not work. That's why we are dedicated to providing specialized human resource searches for each industry. Our HR strategy is tailored to meet the unique needs of each client. We are confident that we can find you the perfect candidate for your work requirements, regardless of the industry you're in. Trust WRKAXIS! to help you find the right talent to take your business to the next level.

Executive Search

At WRKAXIS!, we are passionate about executive search. Our expertise lies in finding highly qualified and skilled executives and senior-level employees who can add significant value to your organization. Whether you belong to the IT or Non-IT industry, including Healthcare, Finance, Retail, Sales, Administrative and Clerical Support, Human Resources and Recruitment, Customer Service Call Centres or the Government and Public Sector, we have got you covered. We are committed to finding your perfect match and pride ourselves on delivering the best executive search services. Trust us to help you find the right person for the job, someone who can bring a wealth of experience and expertise to your organization. Choose WRKAXIS! for your high-profile executive search needs and let us help you take your business to the next level.

OUR SERVICES

PAYROLLING

Workforce Management

At WRKAXIS!, we excel in workforce management and payrolling services, designed to ease the hiring process for your business. We handle payroll management, ensuring regulatory compliance and administrative support. Trust us with all workforce-related activities, from hiring to payroll, so you can focus on your business. Partner with us today and experience the seamless efficiency of WRKAXIS!!

Performance Management

We align your workforce with your business goals using effective employee relations techniques. By setting clear goals and KPIs, we drive workplace productivity. Our performance management services, including coaching and training, are part of our payrolling. Trust us to enhance productivity and streamline operations management.

OUR SERVICES

ON JOB TRAINING

At WRKAXIS!, we foster collaboration with educational institutions and employers to provide hands-on apprenticeship and internship programs, equipping graduates with valuable skills. Our comprehensive training offerings include personality development, job-related technical training across various sectors, and specialized sales training. We emphasize teamwork, providing team training to enhance collaboration and conflict resolution skills. Our structured onboarding and safety training ensure new employees integrate smoothly and work safely. Additionally, our culture training helps employees align with your organizational values, creating a cohesive and productive workforce.

What We Offer?

- Apprenticeship/ Internship
- Basic Personality Development
- Basic Sales Training
- Team Training
- On-Boarding Training
- Safety Training
- Culture Training

OUR SERVICES

PERSONALIZE TRAINING

Navigate conflict with confidence! If your employees are well trained using WorkAxis' Dispute Communication Training Program, they will be enriched with the ability to negotiate and to resolve disputes. Cut down on the chaos, increase team effectiveness, and establish a modeling framework for the company's interaction with customers. Let us develop a workplace that challenges its own notions of conflict and embraces it for the sense of growth it may produce.

What We Offer?

- Etiquettes and Emotional Intelligence
- Personality Development
- Hard & Soft Skills Development
- Organizational Discipline
- Risk Management
- Advanced Sales and Marketing Trainings

OUR SERVICES

COMPLIANCE SERVICES

WRKAXIS! offers comprehensive HR solutions to streamline your operations and ensure compliance. Our services include customized HR policy development, a detailed employee handbook, and expert HR compliance management to keep you updated on regulations and reduce legal risks. We also simplify benefit compliance, ensuring smooth implementation and access to essential information. Additionally, our tailored employment contracts attract top talent and protect your interests. Enhance your organization's efficiency and security with WRKAXIS!.

What We Offer?

- HR Policy Development
- Employee Handbook
- HR Compliance
- Benefit Compliance
- Employment Contract

OUR SERVICES

PAYROLL SERVICES

WRKAXIS! offers comprehensive HR consulting services to simplify and enhance your HR operations. We design competitive compensation plans, develop talent management programs, and establish effective hiring procedures to attract top talent. Our payroll and benefits administration ensure accurate, timely payments and support for employee benefits. We also manage compliance and risk mitigation, keeping you up-to-date with labor regulations and minimizing legal risks. Partner with WRKAXIS! to build a strong HR foundation, boost productivity, and drive business growth while you focus on your people and success.

What We Offer?

- HR Consultation
- Hiring Procedures and Policies
- Payroll and Benefits Administration
- Compliance and Risk Mitigation

OUR SERVICES

STAFFING SOLUTIONS

At WRKAXIS!, we offer collaborative hiring and partnership services to streamline your recruitment and outsourcing needs. Our Built-Operate-Transfer (BOT) solution manages the entire recruitment lifecycle, saving you time and money while providing scalability and expertise. Our Recruitment Process Outsourcing (RPO) ensures a steady stream of qualified candidates, allowing you to focus on your core business. Additionally, our freelancing services connect you with top talent on demand, offering a cost-effective way to fill project gaps and enhance your team's capabilities. Partner with us to elevate your business and optimize your recruitment process.

What We Offer?

- Collaborative Hiring/ Partnership Services
- Bot Process
- RPO Process
- Freelance



OUR COLLABORATORS



BRANDING SOLUTIONS

The team has 7+ years of expertise working with Startups to enable their Branding Potential.



KK INDANE ENTERPRISES

Commercial gas agency in Bangalore renowned for highest quality service!



BUSINESS COMPLIANCES

One Stop Solution for all business compliance services with experts over 7+ years experience.



FINANCIAL CONSULTANT

A Finance Expert every business & individuals need.



BUSINESS CONSULTANT

Customized Growth Solutions based on values for SME Owners and leaders through Growth mindset



MEGH LEX

Legal solutions to empower your business with all round protection.

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GET IN TOUCH

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